



kind | safe | respectful | learning

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26.01.2023

Dear Parent/Carer,

Re. Teacher Industrial Action

Last week, I wrote to inform you that teacher members of the National Education Union had voted for industrial action which will impact Summerhill Academy. These strikes – the result of a pay dispute between union members and government – are scheduled for February 1, March 2, and provisionally March 15 and 16.

As per my letter last week, this will result in disruption to the academy routine, and some changes to the service which we normally provide. As ever, pupil wellbeing remains our priority, and careful risk assessments have been carried out to assess which children can safely be on site. Department for Education guidance asks us to consider education for vulnerable groups (children in receipt of Pupil Premium funding), as well as children taking part in upcoming assessments (year 6 SATs). Taking into account predicted staffing levels on the day, I can now share our plans for February 1.

At Summerhill Academy, the following will apply:

- All children in receipt of Pupil Premium funding are required to attend school, regardless of which class they belong to or which year group they are in.
- All children in year 6 are required to attend school, regardless of whether they are in receipt of Pupil Premium funding or not.
- All other children will not be able to attend school on February 1.
- Breakfast and After School Club will run as normal.
- We will send a confirmation message to the families of children that are required to attend school on February 1 shortly.

Please note these arrangements may need to change ahead of subsequent strike dates. However, we will continue to work closely with our staff union representatives to keep up to date with the situation, and I will inform you of our plans for those days as soon as possible.

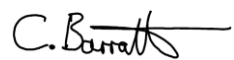
I am sure we all hope for a swift resolution to this dispute which will satisfy all parties. Until then, we recognise and respect the right of staff to take part industrial action and ask that all members of our community continue to treat each other with respect. And while I understand this situation may be frustrating, your continued support for our school at this time is appreciated.

Part of the



I do hope this has answered your questions and will allow you to plan ahead for any disruption. However, should you have any further questions, do please contact the school through the usual channels.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'C. Barratt', with a long horizontal flourish extending to the right.

Chris Barratt, Principal